

## **MISSION STATEMENT**

Pearl River Community College is a public institution committed to providing quality educational and service opportunities for all who seek them.

## **STRATEGIC GOALS**

1. To prepare students to transfer and be successful in their studies at baccalaureate institutions and/or to be successful in careers for which they have been prepared.
2. To provide quality student services.
3. To provide access to college courses and programs using various instructional methods, including distance education.
4. To employ qualified faculty and staff, compensate them well, and provide opportunities for their professional development.
5. To provide facilities, technology, and support staff in order to improve student learning, enhance faculty and staff performance, augment community services, and make college services available via the Internet.
6. To improve communication among campus personnel and community members regarding the College goals, objectives, and activities.
7. To recruit and retain students from a diverse population.
8. To provide workforce training programs that meet requirements of business, industry, educational, and public service agencies for basic skills, specific job skills, and technical skills training.

## **Accreditation**

Pearl River Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award associate degrees. For more information regarding institutional accreditation status, please contact the Commission on Colleges: 1866 Southern Lane, Decatur, Georgia 30033-4097, Telephone Number (404) 679-4501.

Pearl River Community College is a member of the American Association of Community and Junior Colleges and the Mississippi Association of Colleges and Universities.

Individual College programs are accredited as follows:

Medical Radiologic Technology by the Joint Review Committee on Education in Radiologic Technology, 2001  
Occupational Therapy Assistant Technology by the Accreditation Council for Occupational Therapy Education (ACOTE)

4720 Montgomery Lane  
P.O. Box 31220  
Bethesda, Maryland, 20824-110  
Telephone (301) 652-AOTA, 2001

Surgical Technology by the Accreditation Review Committee on Education in Surgical Technology, 2000  
Early Childhood Technology by the National Academy of Early Childhood Programs, 2003

Respiratory Care Technology by the Joint Review Committee for Respiratory Therapy Education, 2002  
Associate Degree Nursing by the National League for Nursing Accrediting Commission (NLNAC)  
61 Broadway  
New York, New York 10006  
Telephone (212) 363-5555, 2003.

Board of Trustees of Mississippi State Institutions of Higher Learning, 1995.

Medical Laboratory Technology by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), 2005  
8410 West Bryn Mawr Avenue, Suite 670  
Chicago, Illinois 60631-3415  
Telephone (773) 714-8880.

Automotive Mechanics Technology by the Automotive Service Excellence Certification, 2003

Physical Therapist Assistant Technology by the Commission on Accreditation of Physical Therapy Education, 2000

Dental Hygiene Technology and Dental Assisting by the American Dental Association, 2001

Practical Nursing by the Mississippi State Department of Education, 2004

## **History**

Pearl River Community College is among the oldest colleges of its kind in the South and is the pioneer junior college in the state. It has been the pathfinder for advanced education in South Mississippi.

The school opened in 1909 as Pearl River County Agricultural High School. The school in 1921 was the first institution in the state to offer junior college credit. Later the school was named Pearl River Junior College.

A post-secondary Career-Technical Center was built in 1969 in Forrest County on Highway 49. This facility is referred to as Pearl River Community College Forrest County Center and was expanded in 1985 and again in 1992 when the Allied Health Center was completed and opened for classes in the fall of 1992.

The Board of Trustees on July 1, 1988, with approval from the State Lay Board for Community and Junior Colleges, voted to change the name from Pearl River Junior College to Pearl River Community College. The name change reflects the comprehensive academic, career, technical, and community services programs that are offered through the college.

### **Faculty**

The faculty of Pearl River Community College are professionally competent and successful educators, whose fitness is certified not only by their scholarly gifts and attainments, but also by their experience in helping students overcome difficulties and perplexities. Faculty members are encouraged to expect a high standard of conduct from students and to develop a profitable association with them.

### **Location**

The main campus of Pearl River Community College is located on U.S. Highway 11 in Poplarville, Mississippi, and is served by Interstate 59, State Highways 26 and 53.

The Forrest County Center is located in Hattiesburg, Mississippi, on U. S. Highway 49. It is a comprehensive center providing career, technical and allied health programs, and academic courses.

The Hancock Center is located in Waveland, Mississippi, on U.S. Highway 90.

### **Facilities**

The two-floor, 22,000 square foot **Alexander Administration Building** was renovated and expanded in 1999 from a one-floor, 7,735 square foot structure built in 1963. The newly redesigned structure houses the offices of the President, Vice President for Instruction, Dean of Student Services, Dean of Business Services, Director of Admissions, Director of Financial Aid, Director of Recruitment and Orientation, Director of Extended Education, Institutional Research Specialist, and Chief Planning Officer.

Located at the south entrance of the campus, the **Alumni House** was erected in 1924 and served as the President's home for 53 years. The structure was renovated in 1987 to house the offices of the Development Foundation and Alumni Association.

Constructed in 1978 and expanded in 2008, the **Career Education Center**, contains shops, two instructors' offices, and classrooms.

The **Band Hall** was constructed in 1973 and is a one-story brick masonry building with 7,200 square feet of space. It contains a band rehearsal area, a choir rehearsal room, storage rooms for band, choir, and musical equipment, and a band and choral library.

The **Career - Technical Building**, a one-story, 47,216 square foot concrete and masonry building completed in 1966, contains classrooms and offices for the career and technical programs.

The **Commercial Truck Driving Building**, a one story brick structure consisting of a classroom, an instructor's office, and storage area, was constructed in the fall of 2000.

The **Construction Equipment and Truck Driving** is a 3000 square foot building located in the north west corner of PRCC's main campus in Poplarville. This building was completed in the spring of 2008 and contains office space, classrooms, and storage space.

**Crosby Hall** was built as a two-story brick structure in 1921. Extensively remodeled and extended in 1995 and 2004, it houses the bookstore, grill, Counseling Advisement, and Placement Center, nurse's office, student lounge, meeting rooms, and the Olivia Bender Cafeteria.

Five **faculty and staff housing** units of brick veneer construction were completed in 1968, providing housing for ten faculty/staff members and their families. Each unit, a duplex with the same floor plan, contains a three-bedroom apartment and a two-bedroom apartment.

The **Forrest County Center** was constructed in 1970 on a 12-acre campus located in Hattiesburg on Highway 49 South. In 1987, the Tatum Land Management Limited of Hattiesburg donated 36 acres of land adjacent to the present site for future

expansion of Pearl River Community College - Forrest County Center. Including the Tatum land acquisition, the present campus now consists of 48 acres. The center is composed of seven buildings.

Building 1 is a one-story brick structure of 11,702 square feet housing classrooms, laboratories, and the Counselor's offices.

Building 2 is a one-story, brick veneer structure of 16,320 square feet containing classrooms.

Building 3 is a one-story brick structure of 14,343 square feet with shops and classrooms.

Building 4 is an annex to Building 3. It is a one-story brick veneer structure of 3,000 square feet housing maintenance and receiving.

Building 5 is a one-story brick veneer structure of 20,000 square feet built in 1985 to house electronics, practical nursing, business and office technology, and a large meeting room.

The Allied Health Center is a 38,000 square foot, two-story, brick facility, which houses a variety of allied health programs and administrative offices. Housed in this building are medical, dental, and science laboratories as well as several classrooms for technical and academic instruction. A 5,000 square foot, two-story addition was completed in 1996, which provides for the Occupational Therapy Assistant program, two classrooms, and a student lounge. Another 5000 square foot, two-story addition was completed in 2002 providing a Medical Radiologic Technology Laboratory and four additional classrooms.

The Forrest County Center Library, with approximately 5,000 square feet including the Learning Lab, was constructed in 2005-2006. The library's collection contains 4,4092 books, 17,706 online books, 50 current periodical titles, and 642 AV items while the Learning Lab holds 128 software titles. Bibliographic records for these items can be retrieved through the Online Public Access Catalog (OPAC). Internet access is provided through the 12 computers in the Library and 36 computers in the Learning Lab. These Internet computers provide access to literally thousands of full-text periodical titles that can be obtained through a number of online databases such as The MAGNOLIA project, MELO, Humanities Index, Essay and General Literature Index, the Nursing Journals Index, CQ Researcher, Issues and Controversies, Magill on Literature, and Opposing Viewpoints, providing students with a wide variety of materials for research. The Library carries print newspapers, and online access to newspapers is obtained through Newspaper Source and through the PRCC Web page. A weekly courier service facilitates interlibrary loan between this library and the one on the main campus.

The **Dobie Holden Stadium** was constructed in 1966 with a seating capacity of 5000, a press box, and a storage area for equipment. The stadium was renovated and expanded in 2008.

The **Garvin H. Johnston Library** was constructed in 1968 with additions in 1973 and 1991. The Pearl River Community College Library was named by the Board of Trustees to honor former President Dr. Garvin H. Johnston in 2003. Providing a variety of learning resources, including the Learning Lab and Media Services, the library contains more than 47,000 books, 8,000 online books, about 7,000 bound periodicals, 140 current periodicals, 4,300 rolls of microfilm, and almost 3,000 volumes of microfiche that can be retrieved through the Online Public Access Catalog (OPAC). Access to periodicals is obtained through a number of print periodical indexes, as well as the online Magnolia Project. Back issues of the *New York Times*, the *Wall Street Journal*, the *Clarion Ledger*, and the *Hattiesburg American* are available on microform. Online access to newspapers is obtained through Newspaper Source and through the PRCC Web page.

The Learning Lab has a large collection of audiovisual materials and computer software accessible to both students and faculty. Space is provided for 80 computer stations with 23 audiovisual carrels. The Media Services component provides multi-media instructional materials for faculty.

There are branch libraries at the Forrest County Center in Hattiesburg and the Hancock Center in Waveland.

The **Hancock Center** is located in newly renovated leased property on U.S. Highway 90 in Waveland, Mississippi. It opened in Fall Semester 2004. It contains classrooms, a conference room, offices, and a library.

**Hancock Hall**, built in 1953 with 7,471 square feet of space, houses the Public Relations Department, the Print Shop, The Larry L. Stanford Communication Center and the PRCC Museum. The Museum celebrated its grand opening at Homecoming 2001.

The **Hayfield Observatory**, constructed in 2000, houses a 14 inch Schmidt-Cassegrain telescope, a 13 inch reflector, and several smaller instruments.

**Huff Hall**, built in 1919, is a three-story brick residence hall of 10,145 square feet, providing living space for 87 men and an apartment for a head resident and family. This structure was completely renovated in 2000.

The **Information Technology Building**, located in the center of the campus, was built in 1970 and renovated in 2001. This one-story, 6,534 square foot structure houses the offices of the Department of Information Technology.

**Jefferson Davis Hall**, a brick veneer, 9,016 square foot, two-story, classroom building, houses classrooms for academic instruction in business and accounting, the Department of Student Support Services, and the Office of External Grants. Constructed in 1947, the building consists of four classrooms, one business laboratory, and offices for instructors.

**Lamar Hall** offers accommodations for 60 male students and an apartment for a head resident and family. This 9,447 square foot, two-story structure of reinforced concrete and masonry was completed in 1961.

The **Lowery A. Woodall Advanced Technology Center**, constructed in 2004, is a 35,000 square-foot two-story facility located on 12 acres in the Hattiesburg-Forrest County Industrial Park. The building includes the PRCC Workforce Development staff offices, two computer labs, a business incubator, and equipment and facilities for a variety of training programs.

**M. R. White Coliseum**, built in 1974, was renamed in 1986 to recognize the outstanding contributions Dr. Marvin R. White made to the institution during his 34 years of service. The M.R. White Coliseum is a one-story, 22,000 square foot structure consisting of offices and facilities for athletic programs. This building has a basketball arena that will seat approximately 3000 people.

**Malone Chapel**, a non-denominational structure, was constructed with private funds in 2004. Sidney Malone, PRCC alumnus, in memory of his son, Kelly, made the lead gift for the Chapel Campaign. It has 4,000 square feet of floor space and seats 200.

**Marion Hall**, built in 1970, is a three-story, 33,038 square foot residence hall for 176 women. The building contains 18 apartment modules on the second and third floors and four apartment modules on the first floor. Also on the first floor are two apartments for the head residents, a residence hall office, a utility room, two storage areas, and a lobby centered by a fountain and furnished with patio furniture, game or study tables, and a refreshment corner. Each apartment module, accommodating eight women students, contains a living room, a multipurpose room, and four bedrooms.

**Moody Hall**, a three-story brick structure of 22,359 square feet built in 1926, housed the Department of Fine Arts and Communication until being severely damaged by Hurricane Katrina in 2005. It has since been renovated and now houses student activities. Future plans call for further renovation and expansion.

**New Men's Suites**, a two story brick veneer dormitory, contains 59 rooms for 118 students. The building was completed in 2006 and has 31,000 square feet. The dormitory also contains an apartment for a head resident and family.

**New Women's Suites** is a two story brick structure of 65,068 square feet completed in 2006 with 133 rooms to house 266 students. All rooms are equipped with personal bath facilities. This modern facility has two head resident apartments.

The **Nursing/Wellness Center**, completed in 1997, functions as a training facility for faculty, students and community to enhance total well-being. The building houses classrooms, laboratories, faculty offices and a fully equipped wellness center with an indoor walking track. The associate degree and practical nursing programs are located in the facility, and participate in activities common to nursing and wellness.

**Pearl River Hall**, a two-story, brick veneer dormitory of 8,178 square feet, was built in 1933 with 31 rooms to house 62 students and one apartment to house the head resident and family. This structure was completely renovated in the year 2000.

The **Physical Plant Building**, a masonry structure of 2,400 square feet built in 1969, provides space for the maintenance department, the office of the Director, and storage. In 1988, an addition of 7,500 square feet was built to provide more storage space.

The **President's Home**, built in 1987, is a two-story, 5,100 square foot French Acadian structure designed with an open plan allowing adequate space for the President and his family and for entertaining special guests to the campus.

The **Science Building**, constructed of reinforced concrete and masonry in 1966, was doubled in size in 1989. The 30,100 square foot building has classrooms and laboratories for instruction of science, mathematics, and computer science.

**Seal Hall** was constructed in 1968. In 1986, the Pearl River Community College Board of Trustees named this building in honor of Enoch Seal, Jr., who served the College with distinction from 1951 to 1986 as Instructor, Registrar, Dean of the College, and Dean of Academic Affairs. It houses classrooms and offices for faculty in the Department of Humanities and Social Sciences.

**Shivers Gymnasium**, built in 1948, offers space for a game room and intramural activities and other student services. This facility also houses the office of the Director of Student Activities and the Adult Basic Education and General Educational Development programs. Wildcat basketball teams have played here since the destruction of White Coliseum by Hurricane Katrina.

The **Technology Center**, a 44,046 square foot structure completed in 1989 and fully utilized during the Spring 1990 semester, houses the office of the Director of Career and Technical Education Programs for the Poplarville campus, and office and classroom space for technical programs.

The **Visual Arts Building** was completed in 1957 and completely renovated in 1983. The split-level, brick veneer, 4,290 square foot structure consists of two classrooms, a studio, and offices for instructors.

**White Hall**, built in 1926, is a two-story brick residence hall of 12,600 square feet, containing facilities for 47 men and a head resident.

The **Women's Dorms**, built side-by-side, are two-story residence halls that house 60 female and 60 male students respectively. Completed in 1990, each of these 11,533 square foot buildings provides 15 apartments on each floor. An apartment for a head resident, a residence hall office, and a utility room are located on the first floor of each building. In addition, each floor contains a lobby.

### **EMPLOYEE COMPLAINTS AND GRIEVANCES**

Actions affecting the terms and conditions of employment will be subject to a review process. The review process will afford every employee the right to be informed of the reasons for administrative decisions that affect the terms or conditions of employment. Hearings may be conducted at the administrative level and, if requested, by the Board of Trustees. The decision of the Board of Trustees may be appealed by an employee as provided by law.

Any member of the faculty or administration will be entitled to:

- A. Request a hearing at the administrative level with a designated committee appointed by the President.
- B. Request a public hearing before the Board of Trustees, or a hearing officer appointed by the Board, within seven (7) days, if the committee hearing is unsatisfactory. This hearing must be held within thirty (30) days from the request of the employee. A letter will be sent to the employee to set the time, place and date of such hearing with return receipt requested. The hearing will be conducted under rules of the Board which will include due process of law and fairness for both parties. The Board will cause to be made a complete and accurate record of the proceedings of the hearing which will be transcribed, and a copy will be made available to the employee upon request. A charge may be assessed the employee not in excess of one-half the reporter's fee under Section 9-13 33, Mississippi Code 1972. The President will notify the employee in writing of the decision of the Board within seven (7) days after the date of completion of the hearing.

Any employee aggrieved by the Board's final decision will have the right to appeal such decision, the appropriate chancery court in the manner provided in Section 11-51-79, Mississippi Code of 1972. An Appeal to the Mississippi Supreme Court in a manner provided by law may be taken from the decision of the chancery court.

- C. Be represented by legal counsel, at his/her own expense.