

**July 2010**

**TO: All Pearl River Community College Faculty, Staff, and Administration**

**FROM: William Lewis**  
**President**

**This manual is provided as a guide for Pearl River Community College personnel to use as a reference for policies and procedures that have been adopted to support the operation of our institution. It is intended that all College personnel become familiar with these regulations and use them as a basis for decision-making.**

**As always, our focus remains on our students. Hopefully, this guide will prove to be a valuable resource in our work with the students who entrust their futures to us.**

**One of the great benefits that we derive from our work is the knowledge that we can make a difference in the lives of so many who come our way. As educators and as members of the Pearl River Community College family, we have an opportunity to help ensure that the citizens of our region experience a continuously improving quality of life. Each of us has an important role to play in this great responsibility that has been given to us.**

**Pearl River Community College offers equal education and employment opportunities. We do not discriminate on the basis of race, religion, color, sex, age, national origin, veteran status, or disability. For inquiries regarding the non-discrimination policies or to request accommodations, special assistance, or alternate format publication please contact Tonia Moody, ADA/Civil Rights Coordinator, at P.O. Box 5118, Poplarville, MS 39470 or 601-403-1060.**

**Thanks for all that you do to ensure the success of Pearl River Community College and the students that we serve.**